

International E-Conference on

# NURSING AND HEALTH CARE

November 18-20, 2020 | Virtual Webinar



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## The effect of value of local culture philosophy and leadership to nurse performance in bima regional public hospital-indonesia

**Background:** The problem regarding nurse performance is a problem that is always faced by the hospital management, therefore the management needs to know what factors can influence the low performance of nurses.

**Study Design:** This study used a mixed method, which is a type of research that combines elements of qualitative and quantitative research approaches.

**Methods:** The study was conducted at Bima Regional Public Hospital. The selection as an object of research is because the Bima Regional Hospital has 34.9% in 2016 and 28.8% in 2017 complaints and dissatisfaction from the public about the performance of nurses. In analyzing research data, the Multiple Linear Regression method is used with the Partial Least Square (PLS) approach in finding influential variables and the magnitude of the coefficient.

**Result:** Leadership factor and Local Philosophy factor had a significant effect on Nurse Performance factor with a large influence of 0.814 for leadership and 0.203 for local philosophy. It means that the value of local culture philosophy "*Toho Ra Ndai Sura Pa Dou Labo Dana*" is referred to as the core value of Bima Regional Public Hospital and is intrinsically guided. Therefore, the value of "*Toho Ra Ndai Sura Pa Dou Labo Dana*" has become a common basic assumption for all hospital medical and non-medical personnel.

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**Conclusions:** Based on the explanation in the results and discussion section, it was concluded that in the environment of nurses in Bima Regional Public Hospital, Leadership and Local Philosophy had a significant effect on Nurse Performance.

**Keywords:** Nurse Performance Model, Leadership, Local Culture Philosophy, Hospital

## Biography:

Dr. Syamsuriansyah, MM., M.Kes was Born in Dena-Madapangga, December 1, 1978 is the Director of Polytechnic Medica Farma Husada Mataram Indonesia. The author completed his Master of Management in 2006-2008 at the "IMNI" School of Management in Jakarta. Then he continue his Doctoral Program of Public Health in 2016-2020 at Hasanuddin University Makassar. At the same time, the author also studied Master of Public Health at STIK Tamalatea 2016-2018 with a concentration in Health Administration and Policy. Currently, the author also the President Elect of ASEAN Association of School of Medical Technology (AASMT) and in addition, the Author is vice chairman of the Association of Indonesian Medical Laboratory Technology Higher Education (AIPTLMI) and board member of the Indonesian Medical Record and Health Information higher Education Association (APTIRMIKI) ) as Chairman of the international relations. In addition, the author is also a Regional Administrator of the Association of Indonesian Private Higher Education (APTISI) NTB as Deputy for domestic and international relations.