

GLOBAL WELLNESS AND INTEGRATED HEALTH CONGRESS

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“Collaborative healthcare needs the correct leadership to survive? (The golden circle?)”

Leadership styles are forever changing but many of the foundation steps remain in place. It is often down to the leader themselves as to how effective their style is and the attainment of required outcomes. Motivation, whether intrinsic or extrinsic is a very central focus. Do all leadership styles use it? Bass (1985), Burns (1978) Northouse (2012) all define and lead in the field of transformational leadership, all hint at motivation but do not fully define motivation within the leadership. Sinek (2009) started using the phrase start with why? And from this developed the golden circle: why, how, what. So, when working in an interdisciplinary team these 3 words are crucial if the required outcomes are to be achieved.

Biography:

Mrs Susan Kitching, is an accomplished nursing management professional with over 30 years' experience in strategic planning, operations management, project management, clinical excellence, and leadership within the highly regulated healthcare sector. She is currently studying for her Professional Doctorate in Nursing leadership and motivation. Sue holds a master's degree in Collaborative Healthcare as well as a bachelor's degree in Social Science and Healthcare with strong skills in delivering high quality services while liaising closely with clinicians to reduce risk. Sue has hands-on exposure in managing all aspects of clinical services which includes introduction of new systems and roles, setting up satellite clinics, building networks with other medical services and leading governance and both accreditation and assessment standards.