

International E-Conference on

NURSING AND HEALTH CARE

November 18-20, 2020 | Virtual Webinar



Professor Trish Morris Thompson

Chief Nurse at NHS London, Director of Quality and Clinical Governance, Barchester Health Care, Visiting Professor of Nursing and Midwifery
Buckinghamshire New University, United Kingdom

A Global Pandemic: Impact on Nursing and Leadership

Global context 48 million cases of Covid positive cases reported worldwide 2.6% resulting in deaths 10% of which is estimated to be frontline staff.

UK home data. 33,000 excess deaths reported between April-June 2020. 20,000 are attributed to Covid-19. Of the remaining 10,000, it is highly suspected that a significant percentage will be related to Covid-19.

Global Leadership so far Different leadership models applied by USA and UK vs Germany, Australia & New Zealand in particular UK and USA

- Late to the game.
- Non-believing or respecting the science and medical and scientific advice
- Late to establish response
- Described as command and control

Lessons Learned

- Reverting to control and command style is not effective and is damaging
- Fear, anxiety, physical and mental fatigue, mistrust, anger
- Staff groups from ethnic minorities more vulnerable (as per population data)

Nursing workforce challenges Employers report increase sickness due to efforts during phase one on mental and physical wellbeing Nightingale hospitals drain on resources a hindrance rather than help. Retirement bulge particularly in community nursing.

Demand continues to increase.

Turnover and attrition rates on the rise

Home Office (Piri Patel) approach to opening / closing the pathway for overseas doctors and nurses.

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Care homes

- Almost 30,000 'excess' care homes deaths reported between April-June 2020
- 20,000 were direct Covid-19 deaths
- Of the remaining 10,000, many are expected to be related to COVID-19
- Percentage of nurses available to give care equal improved quality and outcome
- Infection prevention and control should never be at the expense of compassionate care
- Funded nursing placements in the workforce are essential to delivery of care homes
- According to the CQC (the state of adult social care report), inspectors have found that the coronavirus pandemic is "magnifying inequalities" in mental health, learning disabilities and social care services, which all continue to be burdened with issues around nurse staffing.

Nursing Leadership Going Forward

- Accept and acknowledge that mistakes will be made, built trust and value honesty
- Learn first, then take actions to improve and share the learning
- Maintain hope and optimism when communicating, and be honest when you don't know the answer
- Remember that everyone is trying their best, role model empathy

Conclusion There are a lot of successes and learning to take forward into caring for Covid-19 patients and staff Covid-19 is an evolving story in relation to impact on population and patient's who have been discharged from hospital Vaccine supply looking more positive by the day

- Take lessons learned, new leadership styles, nurses and midwives are a precious resource
- Nurture, support and duty of care all essential
- Seek advice on support

Biography:

A key opinion leader across Nursing and midwifery Social care and the NHS. Over 40 years' experience as a nurse and Midwife in Social and NHs Care. Previous positions include Chief Nurse for NHS London 2006-2013, Barchester Healthcare 2013-2017. Held many national leadership positions and roles. An active advocate for Bme groups and ambitions. Experienced mentor and development of future leaders. Multiple award winner for health and social care Nursing. Awarded Fellowship of Royal College of Nursing 2012 and Florence Nightingale Scholarship. Published author. Trustee and non-executive director of including 26 years and director of Woman of the Year. Trustee of Florence Nightingale Foundation etc Career spanned Clinical teaching, managerial and leadership roles. Advocate for safe compassionate care and recognition of nurses, careers and midwives unique contribution to patient and residents care. Mother of two wonderful sons, wife to a great Husband. All forging their way through their careers with Pride and confidence. Irish and proud. Currently living between California and London.